



Council Meeting: Second Reading of Police Oversight Ordinance 8430

November 10, 2020

Tonight's Police Oversight Agenda

- Implementation Team Goals & Priorities (Michelle Denae, Original Task Force Member)
- Discussion of Proposed Police Oversight System (Joey Lipari, Independent Police Monitor)
- Discussion of Adjustments to Ordinance (Todd Conklin, Original Task Force Member)

After the March 1st, 2019 incident with community member Zayd Atkinson, the Council hosted a community listening session where the community requested that an independent police oversight system be established.



City of Boulder Police Oversight Task Force chartered in April 2019 in response to community demand for improved oversight

Task Force Goals:



**Develop oversight
model independent
from Police
Department**



**Better analyze
police department
trends and policy**



**Procedural
improvements
regarding complaint
filing, investigation
monitoring, and
community
oversight of
investigation
outcomes**



**Enhance community
outreach and
engagement**



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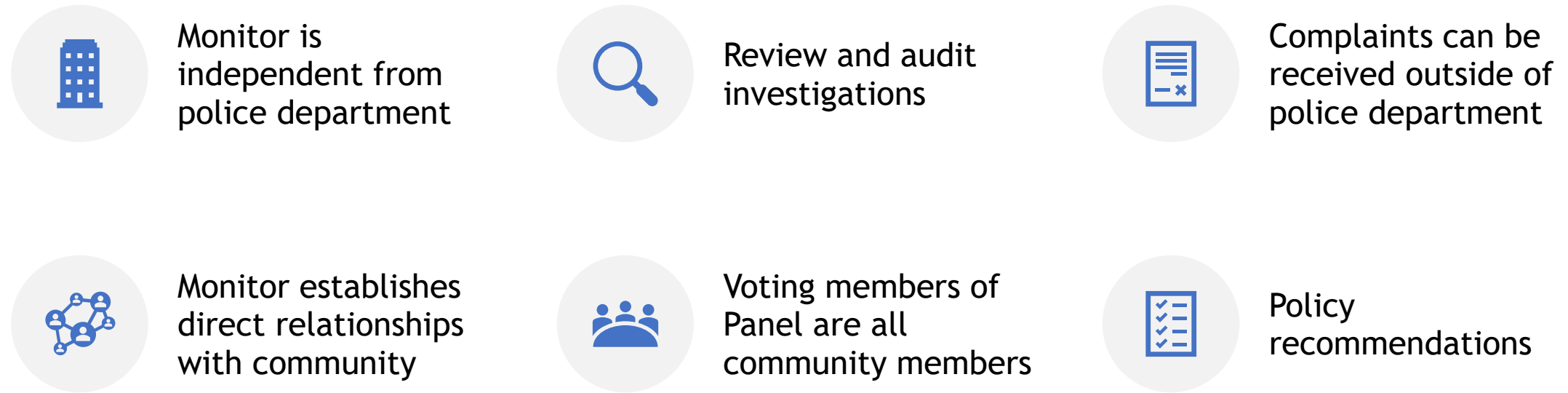


Outcomes

- LE Accountability to community
- Thorough investigations/oversight board
- Transparency of oversight board
- Reviewing training/hiring of LE + Oversight board
- Impact bias mental illness issues local to Boulder
- More citizens on oversight board



Model: Full-time Independent Police Monitor with Police Oversight Panel

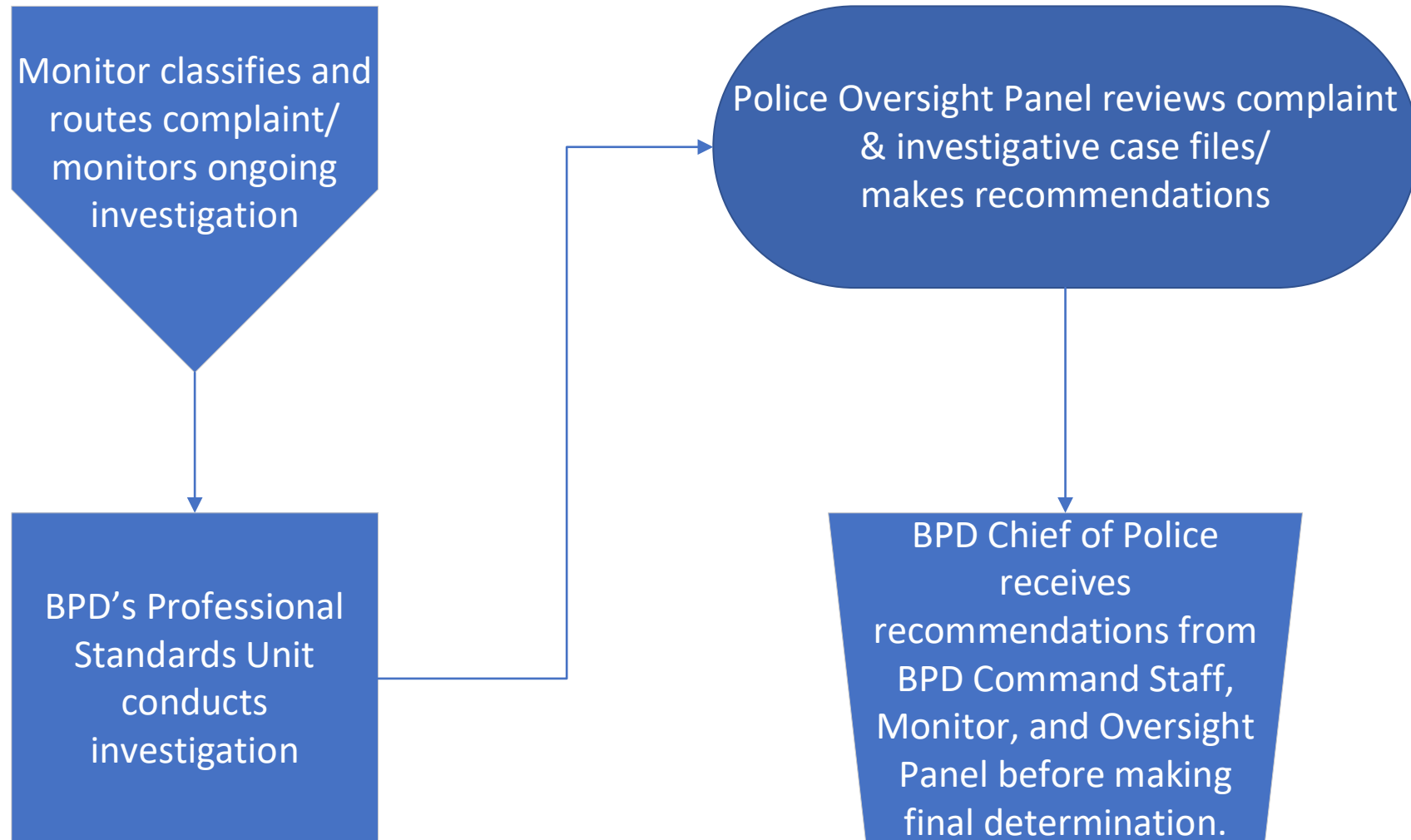


What Does Ordinance 8430 Do?



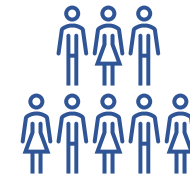
- Establishes a community-based **Police Oversight Panel**
 - Reviews completed internal complaint investigations
 - Can make recommendations on disposition and discipline
 - Can make policy and training recommendations
 - Identifies analyses for the Monitor to conduct
- Establishes the **Office of the Independent Police Monitor**
 - Monitors all ongoing internal investigations
 - Can make recommendations for additional investigation as well as disposition and discipline
 - Can make policy and training recommendations
 - Conducts analysis of department operations and outcomes

Complaint and Disciplinary Process under Monitor – Panel Model



Panel Member Selection Process

- Implementation Team to interview and select panel members in conjunction with two local non-profit organizations that serve the Boulder community
- Interviews will be conducted publicly and viewable online
- Nine panel members to be selected – two must be students
 - Three-year terms for non-students
 - One-year term for students
- Public comment prior to Council approval of panel member nominations



Key Adjustments to the Police Oversight Ordinance

- Removed investigative role of the Monitor
 - Independence
 - Conflict of Interest
- Monitor may recommend additional investigation
 - Includes subsequent appeal up to City Manager
- Public meetings and confidential meetings
 - Public accountability
 - Privacy concerns
- Public interviews of panel applicants
 - Transparency
- Reduced the number of panel members from 11 to 9
- Name – Police Oversight Panel





Thank you!